

## EEO PUBLIC FILE REPORT

For the period from February 1, 2010, to January 31, 2011

Prepared by: Richard P. Bott, II  
(Licensee/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
KCCV	6491	AM	Overland Park, Kansas	No
KCCV	6492	FM	Olathe, Kansas	No

A. The following is a list of all vacancies for full-time jobs during the reporting period:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
1. Account Executive	1/11/10	3/29/10
2. Account Executive	12/29/10	Open

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened:

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone/Fax/Email</u>
1. American Indian Council	310 Armour Road #205 Kansas City, MO 64116	Vicky Schlagle	F: 816-471-8543
2. Bott Radio Network Website	bottradionetwork.com	Christopher Murphy	T: 913-642-7770 F: 913-642-1319
3. Calvary Bible College	15800 Calvary Road Kansas City, MO 64147	Jolayne Rogers	F: 816-331-4474
4. CareerLink	1905 Harney St. Omaha, NE 68102	Erick Whigham	T: 877-345-5025 <a href="mailto:ewhigham@careerlink.com">ewhigham@careerlink.com</a>
5. Carver Baptist Bible College Institute & Seminary	7203 Paseo Blvd. Kansas City, MO 64132	Lorraine Randolph	F: 816-333-6504 <a href="mailto:Lorraine.randolph@ccbci.org">Lorraine.randolph@ccbci.org</a>
6. Christian Jobs (Inter Cristo)	19303 Fremont Ave. N. Shoreline, WA 98133	Lisa Fife	F: 1-206-546-7375
7. Dos Mundos	902-A Southwest Blvd. Kansas City, MO 64108	Classified Department	T: 816-221-4747 F: 816-221-4894
8. Broadcast 1 Source	Litera.com	Deepak Massand	T: 336-375-2997 F: 336-375-2921
9. HisAir.Net	PO Box 307 Duplassis, LA 70728	Ted Kelly	T: 225-744-3524 <a href="mailto:ted@hisair.net">ted@hisair.net</a>
10. Kansas Association of Broadcasters	2709 SW 29 <sup>th</sup> St. Topeka, KS 66614	Kent Cornish	T: 785-235-1307 F: 785-233-3052

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone/Fax/Email</u>
11. Kansas City Call	1715 E. 18 <sup>th</sup> Street Kansas City, MO 64108	Barbara	F: 816-842-4420
12. KCCV AM/FM	10550 Barkley Overland Park, KS 66212	Eben Fowler	T: 913-642-7600 F: 913-642-2424
13. Leawood Chamber of Commerce	4707 W. 135 <sup>th</sup> St. #270 Leawood, KS 66224	Angela Davidson	T: 913-498-1514 angelad@leawoodchamber.org
14. Mid-America Nazarene University	2030 E. College Way Olathe, KS 66062	Susan Leslie	F: 913-791-3401 <a href="mailto:careercenter@mnu.edu">careercenter@mnu.edu</a>
15. Missouri Career Center	15301 E. 23 <sup>rd</sup> Street Independence, MO 64055	Steve Dempsey	F: 816-325-5825 <a href="mailto:steve.dempsey@ded.mo.gov">steve.dempsey@ded.mo.gov</a>
16. National Religious Broadcasters	9510 Technology Drive Manassas, VA 20110	Judy Stephens	F: 703-330-7100 jstephens@nrb.org
17. Park University	8700 NW River Park Dr. Parkville, MO 64152	Layne Prenger	<a href="mailto:jobs@park.edu">jobs@park.edu</a>
18. Self-Referral			
19. UMKC Communication Studies Department	4825 Troost Kansas City, MO 64110	Career Services	F: 816-235-5534 <a href="mailto:careerservices@umkc.edu">careerservices@umkc.edu</a>
20. United Minority Media Association	6025 Prospect Ave. #206 Kansas City, MO 64130		F: 816-822-8002

C. The following is the recruitment source that provided the hiree for the full-time job shown filled (3/29/10) in Section A above:

<u>Job Title</u>	<u>Recruitment Source</u>
Account Executive	Bott Radio Network Website

D. During the previous 12 months, 5 people were interviewed for the account executive position posted 1/11/10. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total Interviewees</u>
1. Kansas Association of Broadcasters	1
2. KCCV AM/FM	1
3. Bott Radio Network Website	2
4. Self-referral	1

There was 1 new hire for the period listed above.

During the last 12 months, the employment unit engaged in the following initiatives:

<u>Date</u>	<u>Activity</u>	<u>Description</u>	<u>Participants</u>	<u>Title</u>
1. 2/8/10	Sponsorship of events in the community designed to increase public awareness	Scout career information tour	Larry Ross	Assistant Production Manager
2. 5/11/10	Participation	EEO Webinar on FCC EEO rules	<ul style="list-style-type: none"><li>• Eben Fowler</li><li>• Virginia Meeker</li><li>• Jan Niswonger</li></ul>	<ul style="list-style-type: none"><li>• Director, Operations</li><li>• HR Manager</li><li>• Administrative Assistant</li></ul>
3. 6/11/10	Participation	Participation in Kansas Association of Broadcasters scholarship programs directed to students interested in pursuing a career in broadcasting	Eben Fowler	Director, Operations
4. 10/27/10	Participation	Job Fair at Park University in Parkville, Missouri	Eben Fowler	Director, Operations

Name of Respondent: Richard P. Bott, II

Signature: \_\_\_\_\_

Typed Name: Richard P. Bott, II

Title: Vice President

Date: \_\_\_\_\_

Telephone Number: 913-642-7770